

Changing the culture of concussion awareness and management in Nebraska

How every family, school and medical professional can implement a Community-Based Concussion Management Program

REAP[°] The Benefits of Good Concussion Management



REAP®

Remove/Reduce Educate Adjust/Accommodate Pace

Authored by Karen McAvoy, PsyD

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In November of 2013, the American Academy of Pediatrics released a Clinical Report on Returning to Learning Following a Concussion (PEDIATRICS Volume 132, Number 5, November 2013) "based upon expert opinion and adapted from a program in Colorado". The program referenced in the AAP Clinical Report is REAP!

Welcome to REAP Version 2.0 (2018)!

The 3rd REAP Advisory Team is pleased to provide this updated REAP concussion management program to you and your community. Developed by Dr. Karen McAvoy for use in Colorado, and now utilized across the country, the REAP approach offers a *roadmap* for coordination and communication between the four important groups of adults that surround a child after concussion: Parents/Guardians; Medical professionals; Educators; and Athletic staff. Thus, this *roadmap* provides on ramps and off ramps for School Nurses, Coaches, Athletic Trainers, Doctors, Teachers, Principals, School Administrators and more.

Since its inception, it has been the mission of Brain Injury Alliance of Nebraska to create a better future for all Nebraskans through brain injury prevention, education, support and advocacy. The Nebraska Concussion Coalition, led by Brain Injury Alliance, has chosen to utilize REAP because it has grown as a training resource and is updated with the most current research and guidance.

Printing and distributing of REAP is one important way in which Columbus Community Hospital, Bryan Health, Nebraska Medicine and Children's Hospital & Medical Center support your community. The Nebraska Concussion Coalition along with the Nebraska Department of Education will integrate the REAP program and the Bridging the Gap information throughout the state to coordinate the many services needed to support your youth post-injury.

REAP is authored by: Karen McAvoy, PsyD © 2018 KAREN McAVOY, PSYD. ALL RIGHTS RESERVED Third Edition 2018 **REAP**,[®] which stands for **Remove/Reduce • Educate • Adjust/Accommodate • Pace**, is a **community-based model for Concussion Management** that was developed in Colorado. The early origins of REAP stem from the dedication of one typical high school and its surrounding community after the devastating loss of a freshman football player to "Second Impact Syndrome" in 2004. The author of REAP, Dr. Karen McAvoy, was the psychologist at the high school when the tragedy hit. As a School Psychologist, Dr. McAvoy quickly pulled together various team members at the school (Certified Athletic Trainer, School Nurse, Counselors, Teachers and Administrators) and team members outside the school (Students, Parents and Healthcare Professionals) to create a safety net for all students with concussion. Under Dr. McAvoy's direction from 2004 to 2009, the interdisciplinary team approach evolved from one school community to one entire school district. Funded by an education grant from MINDSOURCE Brain Injury Network in 2009, Dr. McAvoy sat down and wrote up the essential elements of good interdisciplinary team concussion management and named it REAP thereby creating a model for concussion management that can be utilized by any community.



The benefits of good concussion management spelled out in REAP are known throughout communities in Colorado, nationally and internationally. REAP has been customized and personalized for various states and continues to be the "go-to" guide from the emergency department to school district to the office clinic waiting room.

Download a digital version of this publication at **REAPconcussion.com**

Endorsed by:



Community-Based, Interdisciplinary Concussion Management Team

How to use this Manual

Because it is important for each member of the Interdisciplinary Concussion Management Team to know and understand their part and the part of other members, this manual was written for all of the teams. As information is especially pertinent to a certain group, it is noted by a color.

» Pay close attention to the sections in ORANGE

Family ⊥ Team	Student, Parent include Friends Grandparents, Primary Caretal Siblings and oth
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For more specific information, download parent fact sheets from the various "Heads Up" Toolkits on the CDC website: https://www.cdc.gov/headsup/parents/index.html

» Pay close attention to the sections in LIGHT BLUE

		Coaches, Certified Athletic
L	School	Trainers (AT), Physical
	Team	Education Teachers,
О	Physical	Playground Supervisors,
	Thysical	School Nurses and others

For more specific information, download the free "Heads Up: Concussion in High School Sports or Concussion in Youth Sports" from the CDC website: https://www.cdc.gov/headsup/highschoolsports/index.html

» Pay close attention to the sections in DARKER BLUE

School Team <u>Academic</u>

School Psychologists, School Social Workers, Administrators,

For more specific information, download the free "Heads Up to Schools: Know Your Concussion ABCs" from the CDC

» Pay close attention to the sections in GREEN

Medical Team

Emergency Department, Primary Care Providers, Nurses, Concussion Specialists, Neurologists, Clinical Neuropsychologists & others...

For more specific information, download the free "Heads Up: Brain Injury in your Practice" from the CDC website: https://www.cdc.gov/headsup/providers/index.html

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Family

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School

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REAPconcussion.com

Common Concussion Myths...

TRUE or FALSE?

Loss of consciousness (LOC) is necessary for a concussion to be diagnosed.

False! In 2012, approximately 430,000 Emergency Department (ED) visits resulted from sports and recreation-related mild traumatic brain injuries (mTBI).¹ Most concussions do not involve a loss of consciousness. While many students receive a concussion from sports-related activities, numerous other concussions occur from non-sports related activities – from bicycle and playground accidents.

TRUE or FALSE?

A concussion is just a "bump on the head."

False! Actually, a concussion is a traumatic brain injury (TBI). The symptoms of a concussion can range from mild to severe and may include: confusion, disorientation, memory loss, slowed reaction times, emotional reactions, headaches and dizziness. You can't predict how severe a concussion will be or how long the symptoms will last at the time of the injury.

TRUE or FALSE?

A parent should awaken a child who falls asleep after a head injury.

False! Current medical advice is that it is not dangerous to allow a child to sleep after a hit to the head IF the child has been medically evaluated and more serious complications have been ruled out. Once a medical evaluation results in the diagnosis of concussion and not something more serious, then the best treatment is to allow the child to sleep.

TRUE or FALSE?

A concussion is usually diagnosed by neuroimaging tests (i.e. CT scan or MRI).

False! Concussions cannot be detected by neuroimaging tests: a concussion is a "functional" not "structural" injury. Concussions are typically diagnosed by careful examination of the signs and symptoms after the injury. Symptoms during a concussion are thought to be due to an ENERGY CRISIS in the brain cells. At the time of the concussion, the brain tries to protect itself by decreasing blood flow to injured areas. Because of the injury there is not enough "fuel" (sugar/glucose) delivery to keep brain cells (neurons) working normally – for playing and for thinking. Over time, this blood flow returns to normal as symptoms improve. While a CT scan or an MRI may be used after trauma to the head to look for bleeding or bruising in the brain, it will present as (be read as) "normal" with a concussion. A negative scan does not mean that a concussion did not occur.





Did You Know...

» More than 70% of concussions resolve successfully if managed well within the first four weeks post-injury.² REAP sees the first four weeks post-injury as a "window of opportunity" to maximize positive outcomes. Research shows that the average recovery time for a child/adolescent is about 28 days, slightly longer than the average recovery time for an adult.³

» REAP works on the premise that a concussion is best managed by an Interdisciplinary Team that includes: the Student/Athlete, the Family, various members of the School Team and the Medical Team. The unique perspective from each of these various teams is essential!

» The first day of the concussion is considered Day One. The first day of recovery also starts on Day One. REAP can help the Family, School and Medical Teams mobilize immediately to maximize recovery during the entire four week "window of opportunity."

Medical note from Dr. Robert Miller Concussion Management Clinic Physician, Columbus Community Hospital Concussion Management truly works best when it is a team approach. Identification is the first step in this process. The coach or teammate may be the first to recognize the concussed athlete. By speaking up, you may save the life of your teammate. Athletic Trainers are healthcare professionals educated in the recognition and management of concussions. However, they may not be present at all events. Additionally, the onset of concussion symptoms can be delayed and it may be the parents or teachers who recognize the child is not acting appropriately."

Message to Parents

To maximize your child's recovery from concussion, double up on the R's: REDUCE and REST! Insist that your child rest, especially for the first few days following the concussion and slightly cut back extra-curricular and social activities over the four week recovery period. Some symptoms of concussion can be so severe on the first day or two that your child may need to stay home from school. When your child returns to school, request that he/ she be allowed to "sit out" of sports, recess and physical education classes. Work with your Interdisciplinary Concussion Management Team to determine when your child is ready to return to physical activity, recess and/or PE classes (see PACE).

Don't let your child convince you he/she will rest "later" (after the prom, after finals, etc.). Rest must happen immediately! The school team will help your child reduce their academic load [see Adjust/Accommodate]. However, it is your job to help to reduce sensory load at home. Advise your child/teen to:

- Avoid loud group functions (games, dances)
- Limit, (do not fully restrict) video games, text messaging, social media and computer screen time
- Limit, (do not fully restrict) reading and homework

A concussion will almost universally slow reaction time; therefore, driving should not be allowed pending medical approval or until a parent has made the effort to supervise driving again.

Plenty of sleep and quiet, restful activities after the concussion maximizes your child's chances for a great recovery!

When should your child go back to school? See page 8.

Watch a short video regarding concussion information and facts: http://biane.org/ audience/concussion/ concussionsymptoms.html

EVERY Member of Every Team is Important!

Every team has an essential part to play at certain stages of the recovery



First The School Team/Physical (coach, AT, playground supervisor) and/or the Family Team (parent) have a critical role in the beginning of the concussion as they may be the first to RECOGNIZE and IDENTIFY the concussion and REMOVE the student/athlete from play.

Second The Medical Team then has an essential role in DIAGNOSING the concussion and RULING-OUT a more serious medical condition.

Third For the next 1 to 4 weeks the Family Team and the School Team/Academic will provide the majority of the MANAGEMENT by REDUCING social/ home and school stimulation.

Fourth When all FOUR teams decide that the student/athlete is 100% back to pre-concussion functioning, the Medical Team can approve the Graduated Return to Sport (RTS) steps. See the PACE page.

Finally When the student/athlete successfully completes the RTS steps, the Medical Team can determine final "clearance."

Throughout this book, the terms Return to School, Return to Learn, Return to Activity and Return to Sport are used distinctly and intentionally. However, because they all start with the words "Return to ...", there is much confusion. These definitions will help:

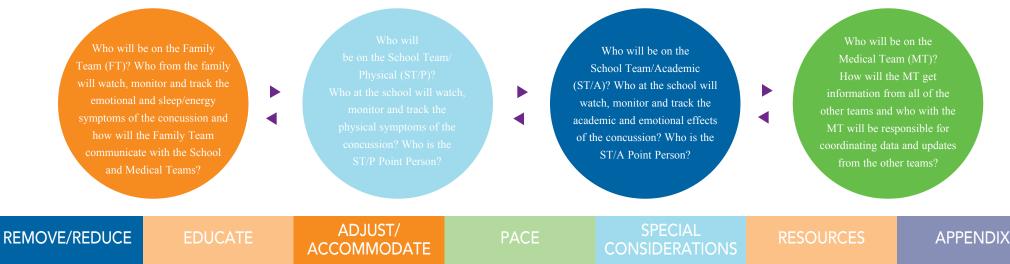
Return to School is defined as the process of the student physically walking back into a school setting. The decision to send a child to school on any given day is directed by the parent and is dependent upon the student's ability to manage symptoms well enough to be physically and cognitively present in the classroom to listen and learn [See 'Adjust/ Accommodate for Parents' on Page 8]

Return to Learn is defined as the process by which educators help students with concussion maximize learning while minimizing symptom flare-ups. A successful Return to Learn plan is directed by educators, especially general education teachers, who have knowledge and skill in differentiated instruction to meet the needs of all students regardless of medical, psychological, learning, behavioral or social conditions [See 'Adjust/Accommodate for Educators' on Page 9].

Return to Activity is defined as the process of encouraging a person with a concussion to begin to add in sub-symptom threshold levels of physical and cognitive activity WHILE still in the recovery phase. A gradual re-introduction of cognitive, social and cardio activity (safe aerobic activity under close supervision) has been found to be therapeutic.⁴ Return to Activity differs from the progressive Graduated Return to Sport and it is not intended to take the place of the Graduated Return to Sport. Return to Activity happens prior to Graduated Return to Sport. Return to Activity thappens prior to Graduated Return to Sport with the goal of contributing to asymptomatic status, thus allowing for the start of the Graduated Return to Sport. Widely applied, Return to Activity is a positive term used to encourage people recovering from concussion to stay engaged in their own physical, cognitive and emotional rehabilitation.

Graduated Return to Sport is the process of progressively returning athletes back to sport once they are 100% symptom-free [See 'PACE' on page 12].

An "Interdisciplinary Team" = Adults who provide multiple perspectives of the student/athlete AND who provide multiple sources of data to gauge recovery status



» REAP suggests the following timeframe:

48 to 72 hours.

	TEAM	Week 1	Week 2	Week 3 & Week 4		
t	Family Team* Help child understand he/she must be a "honest partner" in the rating of symptoms	 Impose rest. Assess symptoms daily – especially monitor sleep/energy and emotional symptoms. 	 Continue to assess symptoms (at least 3X week or more as needed), monitor if symptoms are improving. Continue to assess symptoms and increase/ decrease stimulation at home accordingly 	 Continue with all assessments (at least 2X week or more as needed). Continue to assess symptoms and increase/ decrease stimulation at home accordingly. 		
ST/P	School Team/Physical Coach/AT/School Nurse (Assign 1 point person to oversee/ manage physical symptoms)	 REMOVE from all play/physical activities! Assess physical symptoms daily, use objective rating scale. AT: assess postural-stability (see NATA reference in RESOURCES). School Nurse: monitor visits to school clinic. If symptoms at school are significant, contact parents and send home from school. 	 Continue to assess symptoms (at least 3X week or more as needed). AT: Continue postural-stability assessment, as needed. School Nurse: Continue to monitor visits to school clinic. Work with student to manage symptoms by taking "pacing" and "strategic rest" breaks so student can ideally be at school daily for full days. See ADJUST/ ACCOMMODATE section. 	 Continue with all assessments (at least 2Xweek or more as needed). AT: Continue postural-stability assessment, as needed. School Nurse: Continue to monitor visits to school clinic. Work with student to manage symptoms by taking "pacing" and "strategic rest" breaks so student can ideally be at school daily for full days. See ADJUST/ ACCOMMODATE section. 		
ST/A	School Team/Academic Educators, School Psychologist, Counselor, Social Worker (Assign 1 point person to oversee and manage academic and emotional symptoms)	 REDUCE (do not eliminate) all cognitive demands. Meet with student periodically to create academic adjustments for cognitive/emotional reduction no later than Day 2/3 and then assess again by Day 7. Educate all teachers on the symptoms of concussion. See ADJUST/ACCOMMODATE section. 	 Continue to assess symptoms (at least 3X week or more as needed) and slowly increase/ decrease cognitive and academic demands accordingly. Continue academic adjustments, as needed. 	 Continue to assess symptoms (at least 2X week or more as needed) and increase/decrease cognitive and academic demands accordingly. Continue academic adjustments, as needed. Assess if longer term academic accommodations are needed (May need to consider a 504 Plan beyond 4+ weeks). 		
ΜΤ	Medical Team	 Assess and diagnose concussion. Assess for head injury complications, which may require additional evaluation and management. Recommend return to school with academic adjustments once symptoms are improving and tolerable, typically within 48 to 72 hours. Do NOT hold students out of school until they are totally "symptom-free." Educate student/athlete and family on the typical course of concussion and the need for rest with 	 Continue to consult with school and family teams. Follow-up medical check including: comprehensive history, neurologic exam, detailed assessment of mental status, cognitive function, gait and balance. 	 Continue to consult with school and home teams. Consider referral to a Specialty Concussion Clinic if symptoms are especially problematic or long. It is best practice that a medical professional be involved in the management of each and every concussion, not just those covered by legislation. 		
*Family should sign a Release of Information so that School Team and Medical Team can communicate		 gradual re-integration of "activity" (school, home and social stimulation, light cardio exercise under the supervision of parent and/or physical therapist). Monitor that symptoms are improving throughout Weak 1, not worsening in the first symptome. 	» Don't be alarmed by symptoms – symptoms are the hallmark of concussion. The goal is to watch for a slow and steady improvement in symptoms over weeks. It is typical for symptoms to be present for up to three to four weeks. If symptoms persist at Week 4+			

with each other as soon as possible.

IOT UP to three to four weeks. If symptoms persist at Week 4+, see SPECIAL CONSIDERATIONS.

» Once a concussion has been diagnosed:



Brady's Story

Dior Azcuy/Lincoln Journal Star

Brady Beran excelled in academics and was an exceptional football and soccer athlete at Lincoln East High School. At 16, Brady tied a Nebraska state soccer record with 13 consecutive shutouts as a goalie. He planned to play college soccer for Creighton University. But that all changed on September 24th, 2004 while playing high school football.

In the first quarter Brady was injured and helped off the field. He sat out a few plays and then returned to the game. During the third quarter of the game he had a helmet-to-helmet collision. He was helped off the field a second time and after getting to the sidelines, he collapsed. Brady was rushed to Bryan West Trauma where he underwent immediate surgery to stop a brain hemorrhage. The odds were stacked against him with a less than 5% chance of surviving surgery.

Brady did survive the surgery and was placed in a medically-induced coma. After several days, he was taken off the coma medicine, but complications set in, and he did not wake from the coma until five weeks later. Brady spent the next 5 months undergoing intensive therapy learning to walk, talk, eat, and care for himself again. He continued ongoing therapy for the next four years.

As Brady, his family, coaches, and teammates look back at his behavior after the first injury in the first quarter they noticed things weren't right, but didn't know enough to identify it as a concussion at the time. In 2012, Brady testified in front of the Legislative Health and Human Services Committee of Nebraska about the importance of educating players, parents, and coaches about the signs and symptoms of concussion so players don't return to the field with a concussion. He stated if he and those around him had only known, things could have turned out much different for him.

Brady says due to the grace of God, a lot of hard work, and support from family and friends, he has had an amazing recovery.

STEP ONE: REMOVE student/athlete from all physical activities. REDUCE school demands and home/social stimulation.

The biggest concern with concussions in children/teens is the risk of injuring the brain again before recovery. This is called "Second Impact Syndrome," and it is thought to occur when an already injured brain takes another hit resulting in possible massive swelling, brain damage and/or death⁵. The concussed brain is in a vulnerable state, and even a minor impact can result in a much more severe injury with risk of permanent brain damage, or rarely, even death. Therefore, once a concussion has been identified, it is critical to REMOVE a student/athlete from ALL physical activity, including PE classes, dance, active recess, recreational and club sports until medically cleared.

Secondly, while the brain is still recovering, all school demands and home/social stimulation should be reasonably REDUCED (not eliminated completely) and then slowly brought back up over 4 weeks. Reducing demands on the brain will promote REST and will help recovery.

FT	Family Team	REMOVE student/athlete from all physical activity immediately, including play at home (i.e. playground, bikes, skateboards), recreational, and/or club sports. REDUCE or limit home/social stimulation, including texting. Do not totally restrict electronics and social activities; make a reasonable home plan. Encourage REST for the first few days followed by a gradual re-introduction of cognitive, social and home activities.
ST/P	School Team Physical	REMOVE student/athlete from all physical activity immediately. Support REDUCTION of school demands and home/social stimulation. Provide encouragement to REST and take the needed time to heal.
ST/A	School Team Academic	REMOVE student/athlete from all physical activity at school, including PE, recess, dance class. REDUCE or limit school demands. Do not totally restrict academic expectations. (See ADJUST/ACCOMMODATE for Educators on pages 9-10). Encourage "brain REST" breaks at school.
MT	Medical Team	REMOVE student/athlete from all physical activity immediately. RULE-OUT more serious medical issues including severe traumatic brain injury. Consider risk factors – evaluate for concussion complications. Support REDUCTION of school demands and home/social stimulation. Encourage REST for the first few days followed by a gradual re-introduction of cognitive, social and home activities.

STEP TWO: EDUCATE all teams that symptoms tell the story of the recovery of the concussion.

After a concussion, the brain cells are temporarily inefficient. A helpful way for students, parents and teachers to think of a concussion is as an "energy crisis"; not as something scary like a bruise or a bleed. Here are two energy management scripts to use with your kids children/teens/students:

"When you have a concussion, you are like an iPhone 4, you are not an iPhone X. You are not broken, you are just not holding a charge long enough."

"When you have a concussion, you are like a car with a small gas tank. You can get out of the garage (go to school, socialize with friends) but you need to 'do, then fuel.' The symptoms function like an indicator light on the car's dashboard. When they 'flare', they are simply a signal of how well you have been managing your energy levels."

Symptoms become the barometer of the concussion. If symptoms may be present for up to 4 weeks (albeit hopefully decreasing daily/weekly), it is our duty to teach our children how to "pace their energy so they can control their symptoms" – that is the best way for them to stay engaged in school and life while holding symptoms at bay. Learning to manage symptoms is an active approach to rehabilitation! Doing cognitive and home activities in smaller amounts followed by eye/brain/ water intake breaks (5 to 10 minutes)... "do, then fuel"... is how the school and home plan can be rehabilitative and not restrictive. It is unreasonable to ask a child/teen to never text or watch TV over 4 weeks. It is unreasonable to ask a teacher to never ask a student to read or look at a computer or complete some in-class schoolwork or homework over 4 weeks. If we want our children/teens/students to be engaged in their own recovery, we have to keep them reasonably engaged in their own lives – socially, academically and at home – while we are waiting for the concussion to heal.



Do not worry that your child has symptoms for 1 to 4 weeks; it is typical and natural to notice symptoms for 1 to 4 weeks. You just want to make sure you are seeing slow and steady resolution of symptoms every day. To monitor your child's progress with symptoms, chart symptoms periodically (see TIMEFRAME on page 5) and use the Symptom Checklist (see APPENDIX). In a small percentage of cases, symptoms from a concussion can last from weeks to months. (See SPECIAL CONSIDERATIONS on page 13.)



Medical Note

"It is not appropriate for a child or adolescent athlete with concussion to Return-to-Play (RTP) on the same day as the injury, regardless of the athletic performance."⁵

Consensus Statement on Concussion in Sport: the 4th International Conference on Concussion in Sport, Zurich 2012.

IMPORTANT

All symptoms of concussion are important; however, monitoring of physical symptoms, within the first 48 to 72 hours is critical! If physical symptoms worsen, especially headache, confusion, disorientation, vomiting, difficulty awakening, it may be a sign that a more serious medical condition is developing in the brain.

SEEK IMMEDIATE MEDICAL ATTENTION!

EDUCATE

ADJUST/ ACCOMMODATE

STEP THREE: ADJUST/ACCOMMODATE for PARENTS.

AFTER YOUR CHILD HAS RECEIVED THE DIAGNOSIS OF CONCUSSION by a healthcare professional, their symptoms will determine when they should return to school. As the parent, you will likely be the one to decide when your child goes back to school, because you are the one who sees your child every morning before school. Use the chart below to help decide when it is right to send your child back to school:

STAY HOME - EARLY SLEEP

If your child's symptoms are so severe that he/ she cannot concentrate for even 10 minutes, he/she should be kept home on total bed rest – no texting, no driving, no reading, no video games, no homework, limited TV. It is unusual for this state to last beyond a few days. Consult a physician if this state lasts more than 2 days.

STAY HOME – LIGHT ACTIVITY

If your child's symptoms are improving but he/she can still only concentrate for up to 20 minutes, he/ she should be kept home – but may not need total bed rest. Your child can start light mental activity (e.g. sitting up, watching TV, light reading), as long as symptoms do not worsen. If they do, cut back the activity and build in more REST.

TRANSITION BACK TO SCHOOL

When your child is beginning to tolerate 30 to 45 minutes of light mental activity, you can consider returning them to school. As they return to school:

- Parents should communicate with the school (school nurse, teacher, school mental health and/ or counselor) when bringing the student into school for the first time after the concussion.
- Parents and the school should decide together the level of academic adjustment needed at school depending upon:

- \checkmark The severity of symptoms present
- ✓ The type of symptoms present
- ✓ The times of day when the student feels better or worse
- The child MUST sit out of physical activity gym/ PE classes, highly physically active classes (dance, weight training) and physically active recess until medically cleared.
- Consider removing child from band or music if symptoms are provoked by sound.

» GOING BACK TO SCHOOL

Sophie is a 5th grade private-school student, who sustained a concussion in PE when she was struck in the face and then in the back of the head while playing dodgeball. When Sophie's mother picked her up from school, Sophie stated, "I just don't feel right". Despite seeking specialized medical care, Sophie experienced several months of headaches, dizziness, problems with balance, nausea, confusion, difficulty concentrating and remembering, and difficulty sleeping. Academic accommodations were implemented which included shortened school days, reduced assignments, taking rest breaks by putting her head on her desk or going to the office, not attending assemblies or activities with loud noises. Sophie said the accommodation that helped her the most was attending school for half days because she was so exhausted. Her mother said the resource that helped her the most was being referred to a medical provider experienced in the management of concussions. Sophie also attended physical therapy for vestibular rehabilitative exercises to help with her dizziness symptoms.

Medical Note "Some of the latest research regarding return to learn reveals the importance of getting students back into the classroom early on. For the most part, students do better if they return to school after one or two days off. Depending on their symptoms they may require some temporary accommodations such as a shortened school day or altered academic load. A delayed presentation can also occur. Commonly the student can be injured on a Friday night, do very little physically or mentally over the weekend then becomes symptomatic (often with headache and dizziness) when they return to school on the following Monday." Dr. Kody Moffatt, Director of Pediatric Sports Medicine, Children's Hospital and Medical Center

STEP THREE: ADJUST/ ACCOMMODATE for EDUCATORS.



School Team Educators

Return to Learn (RTL)

RTL refers to a teacher's ability to help a student with a concussion learn to "pace" levels of energy in order to maximize learning while minimally contributing to symptom flare-ups. A RTL plan is most robust when teachers, especially general education teachers, are empowered to make educational decisions for their students hourly, daily and weekly, as they see fit. While medical input may be helpful in an RTL plan, teachers need not wait for medical input/"clearance"/approval to apply or remove academic adjustments, especially if medical input is not forthcoming, timely, available or relevant. RTL recommendations provided by healthcare providers are "suggestions," not mandates. Schools may accept or reject outside RTL suggestions based upon its educational soundness, feasibility and alignment with school policy/ protocol.

» Most Common "Thinking" Cognitive Problems Post-Concussion

And suggested adjustments/accommodations

Areas of concern	Suggested Accommodations for Return-to-Learn (RTL)
Fatigue, specifically Mental Fatigue	 Schedule "strategic" rest periods. Do not wait until the student's over-tiredness results in an emotional "meltdown." Proactively adjust the schedule to incorporate a 15-20 minute rest period 1X mid-morning and 1X mid-afternoon, as needed. Allow for "PACING" – 5 to 10 minute eye/brain/water breaks in the classroom after periods of mental exertion. Do not consider "quiet reading" as rest for all students. Consider letting the student have sunglasses, headphones, preferential seating, quiet work space, passing in quiet halls, etc., as needed.
Difficulty concentrating	 REDUCE the cognitive load—it is a fact that smaller amounts of learning will take place during the recovery. Since learning during recovery is compromised, the academic team must decide: What is the most important concept for the student to learn during this recovery? Be careful not to tax the student cognitively by demanding that all learning continue at the rate prior to the concussion.
Slowed processing speed	 Provide extra time for tests and projects and/or shorten tasks. Assess whether the student has large tests or projects due during the 4-week recovery period and remove or adjust due dates. Provide a peer notetaker or copies of teacher's notes during recovery. Grade work completed—do not penalize for work not done.
Difficulty with working memory	 Initially exempt the student from routine work/tests. Since memory during recovery is limited, the academic team must decide: What are the most important concepts for the student to know? Work toward comprehension of a smaller amount of material versus rote memorization.
Difficulty converting new learning into memory	 Allow student to "audit" the material during this time. REMOVE "busy" work that is not essential for comprehension. Making the student accountable for all of the work missed during the recovery period (4 weeks) places undue cognitive and emotional strain on him/her and may hamper recovery. Ease student back into full academic/cognitive load.
Emotional symptoms	 Be mindful of emotional symptoms throughout! Students are often scared, overloaded, frustrated, irritable, angry and depressed as a result of concussion. They respond well to support and reassurance that what they are feeling is often the typical course of recovery. Watch for secondary symptoms of depression – usually from social isolation. Watch for secondary symptoms of anxiety – usually from concerns over make-up work or slipping grades.
	 New research informs us of the impact a concussion can have on emotional well-being. Supportive psychological support, education, cognitive-behavioral strategies and stress reduction are all suggested for psychological rehabilitation.

STEP THREE: ADJUST/ACCOMMODATE for EDUCATORS (continued)

Typically, students' symptoms only require 2 to 3 days of absence from school. If more than 3 days are missed, call a meeting with parents and seek a medical explanation.

New research shows that students who rested for 1 to 2 days followed by a gradual return to activities (school, socializing) had fewer reported symptoms then students who took 5 days of strict rest.⁷

More rest has not been proven to be the fastest, easiest way to recover from a concussion! A reasonable amount of rest, followed by a measured increase in home and school activities (activities that do not overly exacerbate symptoms) seems to be the formula for better concussion recovery.

PHYSICAL:

- "Strategic Rest" scheduled 15 to 20 minute breaks in clinic/quiet space (mid-morning; mid-afternoon, and/or as needed)
- Sunglasses (inside and outside)
 Quiet room/environment, quiet lunch, quiet recess
- More frequent breaks in classroom and/or in clinic
- Allow quiet passing in halls
- REMOVE from PE, physical recess, & dance classes without penalty
- Sit out of music, orchestra and computer classes if symptoms are provoked

EMOTIONAL:

- Allow student to have "signal" to leave room
- Help staff understand that mental fatigue can manifest in "emotional meltdowns"
- Allow student to remove him/herself to de-escalate
- Allow student to visit with supportive adult (counselor, nurse, advisor)
- Watch for secondary symptoms of depression and anxiety usually due to social isolation and concern over "make-up work" and slipping grades. These extra emotional factors can delay recovery

Symptom Wheel

Suggested Academic Adjustments



Read "Return to Learning: Going Back to School Following a Concussion" at nasponline.org/publications/cq/40/6/return-to-learning.aspx ⁸

COGNITIVE:

- REDUCE workload in the classroom/homework
- REMOVE non-essential work
- REDUCE repetition of work (i.e. only do even problems, go for quality not quantity)
- Adjust "due" dates; allow for extra time
- Allow student to "audit" classwork
- Exempt/postpone large test/projects; alternative testing (quiet testing, one-on-one testing, oral testing)
 Allow demonstration of learning in alternative fashion
- Provide written instructions
- Allow for "buddy notes" or teacher notes, study guides, word banks
- Allow for technology (tape recorder, smart pen) if tolerated
- SLEEP/ENERGY
- Allow for "Pacing" 5 to 10 minute eye/brain/water rest breaks in the classroom (i.e. eyes closed, head on desk) after periods of mental exertion
- Allow student to start school later in the day
- Allow student to leave school early
- Alternate "mental challenge" with "mental rest"

Message to Educators

An inefficiently fueled brain leads primarily to:

- mental fatigue
- slowed processing speed
- difficulty learning new material (aka problems with short-term memory)

How do you deal with mental fatigue in your classroom already (perhaps due to mono or family stress)? You might offer more rest breaks or some TLC.

How do you deal with a student's inability to get through in-class work due to slowed processing speed (perhaps due to ADHD)? If you teach math, you might assign every other problem. If you teach social studies, you might have the student listen with supplemental buddy notes.

What do you do if a student with seizures has been physically or cognitively unavailable to learn and now is scheduled to take a test? You might offer them the option of an oral presentation.

You see, the key to supporting a student with a concussion is **"differentiated instruction,"** a tool already within your repertoire! If you know how to help students with mental fatigue, slowed processing speed and short-term memory problems, you know how to support students with a concussion.

The best academic adjustment you can offer a student with a concussion is: REMOVAL of non-essential in-class work/homework and a REDUCTION of semi-essential in-class work/ homework. Extension or postponement of work is less helpful to a student with a concussion unless it is used in combination with removal and reduction of in-class work/homework.

Adapted from GetSchooledOnConcussions.com⁹

Go online to "Bridging the Gap" for more info: www.education.ne.gov/sped/birsst.html

» How do I get back to my sport?

A.K.A. How do I get "cleared" from this concussion?

While 70% of concussions will resolve in 4 weeks, a healthcare professional, whether in the Emergency Department or in a clinic, cannot predict the length of time or the course of recovery from a concussion. In fact, a healthcare professional should never tell a family that a concussion will resolve in X number of days, because every concussion is different and each recovery time period is unique. The best way to assess when a student/athlete is ready to start the step-wise process of "Returning-to-Sport" is to ask these questions:

» Is the student/athlete 100% symptom-free at home?

- O Use the Symptom Checklist every few days. All symptoms should be at "0" on the checklist or at least back to the perceived "baseline" symptom level.
- O Look at what the student/athlete is doing. At home he/she should be acting the same way as before the concussion, doing chores, interacting normally with friends and family.
- O Symptoms should not return when the student/athlete is exposed to the loud, busy environment of home/social, mall or restaurants.

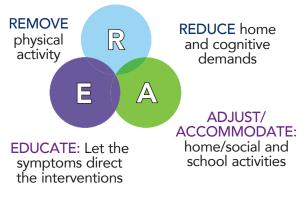
» Is the student 100% symptom-free at school?

- O Your student/athlete should be handling school work at the same level as before the concussion.
- O Use the Teacher Feedback Form (APPENDIX) to see what teachers are noticing.
- O Watch your child/teen doing homework; he/she should be able to complete homework as efficiently as before the concussion.
- O In-school test scores should be back to where they were pre-concussion.
- O School workload should be back to where it was pre-concussion.
- O Symptoms should not return when the student/athlete is exposed to the loud, busy environment of school.

» If the school or healthcare professional has used neurocognitive testing, are scores back to baseline or at least reflect normative average and/or baseline functioning?

- » If an athletic trainer (AT) or physical therapist (PT) is involved with the concussion, does the AT or PT feel that the student/athlete has reached his/her objective goals?
 O Ask AT for feedback and/or serial administrations of the Symptom Checklist.
- » Is the student off all medications used to treat the concussion?
 - O This includes over-the-counter medications such as ibuprofen, naproxen and acetaminophen, which may have been used to treat headache or pain.

If the answer to any of the questions is "NO," stay the course with management and continue to repeat:



... for however long it takes for the brain cells to heal!

The true test of recovery is to notice a steady decrease in symptoms while noticing a steady increase in the ability to handle more rigorous home social and school demands (Return to Activity).

PARENTS and TEACHERS try to add in more home/social and school activities and test out those brain cells!

Once the answers to the questions above are all "YES," turn the page to the PACE page to see what to do next!

STEP FOUR: PACE

FAMILY TEAM Is the student/athlete 100% back to pre-concussion functioning?

SCHOOL TEAM/ACADEMIC Is the student/athlete 100% back to pre-concussion academic functioning

WHEN ALL FOUR TEAMS AGREE

that the student/athlete is 100% recovered, the MEDICAL TEAM can then approve the starting of the Graduated RTS steps. The introduction of physical activity (in the steps outlined in order below) is the last test of the brain cells to make sure they are healed and that they do not "flare" symptoms. This is the final and formal step toward "clearance" and the safest way to guard against a more serious injury. MEDICAL TEAM approves the start of RTS steps

SCHOOL TEAM/PHYSICAL Often the AT at the school takes the athlete through the RTS steps.

If there is no AT available, the MEDICAL TEAM should teach the FAMILY TEAM to administer and supervise the RTS steps.

Graduated Return-to-Sport (RTS) Strategy Recommended by The 2016 Berlin Consensus Statement on Concussion in Sport³

Stage	Aim	Activity	Goal of each step
1	Symptom-limited activity	Daily activities that do not provoke symptoms	Gradual reintroduction of work/school activities
2	Light aerobic exercise	Walking or stationary cycling at slow to medium pace. No resistance training	Increase heart rate
3	Sport-specific exercise	Running or skating drills. No head impact activities	Add movement
4	Non-contact training drills	Harder training drills, e.g. passing drills. May start progressive resistance training	Exercise, coordination and increased thinking
5	Full contact practice	Following medical clearance, participate in normal training activities	Restore confidence and assess functional skills by coaching staff
6	Return to sport	Normal game play	

NOTE: An initial period of 24 - 48 hours of both relative physical rest and cognitive rest is recommended before beginning the RTS progression. There should be at least 24 hours (or longer) for each step of the progression. If any symptoms worsen during exercise, the athlete should go back to the previous step. Resistance training should be added only in the later stages (stage 3 or 4 at the earliest). If symptoms are persistent (e.g., more than 10 - 14 days in adults or more than 1 month in children), the athlete should be referred to a healthcare professional who is an expert in the management of concussion.

International Consensus Statements have outlined this as a safe practice for professional athletes when returning to an organized sport; these steps might ideally also be applied as best practice when returning any person with a concussion back to a recreational sport/activity.

Rehabilitation Note

The 5th Consensus Statement suggests: After a brief period of rest during the acute phase (24-48 hours) after injury, patients can be encouraged to become gradually and progressively more active while staying below their cognitive and physical symptom-exacerbation thresholds (i.e., activity level should not bring on or worsen their symptoms). It is reasonable for athletes to avoid vigorous exertion while they are recovering. The exact amount and duration of rest is not yet well defined in the literature and requires further study.³

PACE

» Special Considerations

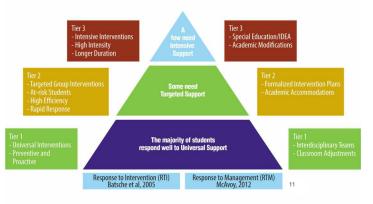
We now know, 70% of concussions will resolve within 4 weeks.

However, there remains the 30% of student/athletes who have on-going physical, cognitive, emotional or sleep/energy symptoms well beyond the 4 week mark. In those cases, the parent and medical professionals are advised to look to the school system for existing educational initiatives available to all students. A number of educational initiatives (Response to Intervention RTI; Multi-Tier System of Support MTSS) allow for ascending levels of supports for any student with a medical, psychological, behavioral or social condition impacting learning. Concussion, in theory, is a short-term, temporary condition that sometimes needs higher levels of educational support when it does not resolve in a timely fashion. Ascending levels of support suggest that good teaching and reasonable academic "adjustments" in the general education classroom are helpful to any and all students who struggle in an academic setting. Ascending levels of support are applicable to concussion. We have called this "Response to Management (RTM)."

With ascending levels of support, we maximize the student/athlete's recovery by focusing on good academic "adjustments" in the general education classroom.

A smaller percentage of students who struggle beyond the general education classroom may need a small amount of "targeted intervention" called academic "accommodation." Academic "accommodations" may be provided via a Health Plan, a Learning Plan, a 504 Plan.¹⁰ It is still hoped that the accommodations for learning, behavior or concussions are temporary and amenable to intervention but may take months (instead of weeks) for progress to show. Lastly, in the rare event that a permanent "disability" is responsible for the educational struggle, the student may be assessed and staffed into special education services (IDEA) and provided an IEP (Individualized Education Program). This would constitute an extremely small number of students with a concussion. The interdisciplinary

teams need to continue to work together with the student/ athlete with protracted recovery. Parents and medical professionals need to seek medical explanation and treatment for slowed recovery; educators need to continue to Concussion Management Guidelines



provide the appropriate supports and the school physical team needs to continue to keep the student/athlete out of physical play.

Words Matter: Use these terms intentionally: Adjustments/ Accommodations/Modifications

DAYS TO WEEKS: Academic Adjustments

Informal, flexible day-to-day adjustments in the general education classroom for the first 3 to 4 weeks of a concussion. Can be lifted easily when no longer needed.

WEEKS TO MONTHS: Academic Accommodations Slightly longer accommodations to the environment/ learning to account for a longer than 4+ week recovery. Helps with grading, helps justify school supports for a longer time.

MONTHS TO YEARS: Academic Modifications Actual changes to the curriculum/placement/ instruction.

Medical Note

Students who have attention deficits, learning disabilities a history of migraine headaches, sleep disorders, depression or other mental health disorders may have more difficulty recovering from a concussion.

Students who have had multiple concussions, a recent prior concussion or who are getting symptomatic after less impact may be at risk for long-term complications. Research supports the fact that a person who sustains one concussion is at higher risk for sustaining a future concussion.¹²

Retirement from sport: If the burden of one concussion or each successive concussion is significant, the family, school and medical teams should discuss retirement from sport.

Resources				
Brain Injury Alliance of NE	biane.org	844-423-2463		
Centers for Disease Control (CDC)	CDC.gov	1-800-CDC-INFO		
National Association of Athletic Trainers (NATA)	nata.org journalofathletictraining.org			
National Federation of State High School Associations	nfhs.org	317-972-6900		
Nebraska Brain Injury Advisory Council	braininjury.ne.gov	308-865-5012		
Nebraska Department of Education	www.education.ne.gov/sped/birsst.html	402-471-2471		
NE Dept of Health and Human Services	http://dhhs.ne.gov/publichealth/concussion	402-471-3121		
NE State Athletic Trainers' Assc.	www.nsata.org			
Concussion Management Training				

http://nfhslearn.com/courses/61037/concussion-in-sports

http://dhhs.ne.gov/publichealth/

ConcussionManage

Coaches Training: (free, online coach-training sessions)

Concussion training modules for health care providers (free, online coach-training sessions)

http://www.cdc.gov/headsup/youthsports/training/index.html 317-972-6900 http://dhhs.ne.gov/publichealth/concussion/Pages/Training.aspx Training modules for health professionals.

Please Note:

This publication is not a substitute for seeking medical care. REAP is available for customization in your state.

All questions or comments and requests for in-services/ trainings can be directed to:

 Karen McAvoy, PsyD REAPconcussion.com Karen@GetSchooledOnConcussions.com



GetSchooledOnConcussions.com

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Special thanks to ...

Grandview High School and Cherry Creek School District for their part in the development of REAP

REAP thanks:

The REAP Third Edition Advisory Team: Geoff Lauer, MA, Kristin Lundgren, ATC, Danny Mistry, MD, ATC and Danny G. Thomas MD, MPH

- MINDSOURCE for grant funding of the original project.
- REAP Pilot School Districts: Cherry Creek School District, Denver Public Schools, Aurora Public Schools, Littleton **Public Schools**
- Brady, Carol and Tom Beran

The 2013 Colorado version of the REAP publication is available in Spanish upon request.

» Symptom Checklist

Name: _	ne: Assessment Date:							
Date of Ir	jury:	Time of Injury	2-3 Hrs	24 Hrs	48 Hrs	72 Hrs	Daily	Weekly
Pathways of Concerr	Symptoms				Severity Rating			
			Mild	Mild	Moderate	Moderate	Severe	Severe
А	I feel like I'm going to faint	0	1	2	3	4	5	6
V	I'm having trouble balancing	0	1	2	3	4	5	6
	l feel dizzy	0	1	2	3	4	5	6
	It feels like the room is spinning	0	1	2	3	4	5	6
0	Things look blurry	0	1	2	3	4	5	6
	I see double	0	1	2	3	4	5	6
Н	I have headaches	0	1	2	3	4	5	6
	I feel sick to my stomach (nauseated)	0	1	2	3	4	5	6
	Noise/sound bothers me	0	1	2	3	4	5	6
	The light bothers my eyes	0	1	2	3	4	5	6
С	I have pressure in my head	0	1	2	3	4	5	6
	I feel numbness and tingling	0	1	2	3	4	5	6
Ν	I have neck pain	0	1	2	3	4	5	6
S/E	I have trouble falling asleep	0	1	2	3	4	5	6
	I feel like sleeping too much	0	1	2	3	4	5	6
	I feel like I am not getting enough sleep	0	1	2	3	4	5	6
	I have low energy (fatigue)	0	1	2	3	4	5	6
	I feel tired a lot (drowsiness)	0	1	2	3	4	5	6
Cog	I have trouble paying attention	0	1	2	3	4	5	6
Ũ	I am easily distracted	0	1	2	3	4	5	6
	I have trouble concentrating	0	1	2	3	4	5	6
	I have trouble remembering things	0	1	2	3	4	5	6
	I have trouble following directions	0	1	2	3	4	5	6
	I feel like my thinking is "foggy"	0	1	2	3	4	5	6
	I feel like I am moving at a slower speed	0	1	2	3	4	5	6
	I don't feel "right"	0	1	2	3	4	5	6
	I feel confused	0	1	2	3	4	5	6
	I have trouble learning new things	0	1	2	3	4	5	6
Е	I feel more emotional	0	1	2	3	4	5	6
	l feel sad	0	1	2	3	4	5	6
	l feel nervous	0	1	2	3	4	5	6
	I feel irritable or grouchy	0	1	2	3	4	5	6

Other:

Pathways of concern: A=Autonomic, V=Vestibular, O=Oculomotor, H=Headache (Migraine &Non-Migraine), C=Cervicogenic, N=Neck Strain, S/E=Sleep/Energy, Cog=Cognitive, E=Emotional Regular symptom progress monitoring is recommended as best practice.

Student's Name _____

Student: you have been diagnosed with a concussion. It is your responsibility to gather data from your teachers before you return to the doctor for a follow-up visit. A day or two before your next appointment, go around to all of your teachers (especially the CORE classes) and ask them to fill in the boxes below based upon how you are currently functioning in their class(es).

Teachers: Thank you for your help with this student. Your feedback is very valuable. We do not want to release this student back to physical activity if you are still seeing physical, cognitive, and emotional or sleep/energy symptoms in your classroom(s). If you have any concerns, please state them below.

1. Your name 2. Class taught	Is the student still receiving any academic adjustments in your class? If so, what?	Have you noticed, or has the student reported, any concussion symptoms lately? (e.g. complaints of headaches,dizziness, difficulty concentrating or remembering, more irritable, fatigued than usual etc.?) If yes, please explain.	Do you believe this student is performing at his/her pre-concussion learning level?
			□ Yes □ No Date: Signature:
			□ Yes □ No Date: Signature:
			☐ Yes ☐ No Date: Signature:
			□ Yes □ No Date: Signature:

Regular academic progress monitoring is recommended as best practice.

Date of Concussion

Nebraska Concussion Awareness Act:

On July 1, 2012, the Concussion Awareness Act became law. All public, private, and parochial schools, as well as all organized youth sports sponsored by villages, cities, businesses, or non-profit organizations for children ages 19 and under, are required to make concussion training available to coaches. Under the law, an athlete showing signs or symptoms of a concussion, thereby being "reasonably suspected" of having had a concussion, must be removed from participation and may not return until evaluated by a licensed health care professional. The law includes three requirements:

- **1. Education:** All coaches, youth athletes, and their parent or guardian must be provided with education about the risks and symptoms of concussion and how to seek proper medical attention.
- 2. Removal from Play: Under any reasonable suspicion of concussion, coaches will remove youth athletes from play.
- **3. Return to Play:** Youth athletes will not be allowed to return to play including games, scrimmages, and practices of any kind, until written approval from an appropriate licensed healthcare professional AND the youth's parent or guardian is obtained.
- 4. PLUS a 2014 Amendment included a protocol which requires accredited schools to establish a Return to Learn Protocol for students that have sustained a concussion.

The entire bill is available at the website: http://www.nebsportsconcussion.org/images/pdfs/lb260-final.pdf

Frequently Asked Questions About Nebraska Concussion Awareness Act:

Who can clear an athlete?

- A licensed health care professional: physician or licensed practitioner under the direct supervision of a physician, an athletic trainer, a neuropsychologist; or
- Some other qualified individual who:
 - (a) is registered, licensed, certified or otherwise statutorily recognized by the state of NE to provide health care services.
 - (b) is trained in the evaluation and management of traumatic brain injuries among a pediatric population.

What do schools and sports organizations need to do?

- Make available training approved by the Chief Medical Officer to all coaches.
- Require information be provided on an annual basis to students/athletes and parents or guardians prior to the start of practice or competition.
- Notification to the parent or guardian of the date and approximate time of the injury and the signs and symptoms of a concussion that were observed and any action taken to treat the student/athlete.
- Establish a return to learn protocol for students that includes informal or formal accommodations, modifications of curriculum that are monitored by academic staff until the student is fully recovered. (A Concussion Management Team is recommended.)

When should a student/athlete be removed from play?

- When they are reasonably suspected of having a concussion by a coach or licensed health care professional who is professionally affiliated with or contracted by the school.
- Such student/athlete shall not be permitted to participate in any supervised team athletic activities until cleared.

When can the student/athlete return to play?

- When they have been evaluated by a licensed health care professional,
- Received written clearance from the LHC professional.
- And have submitted the written and signed clearance along with the written permission to resume participation from the student/athlete's parent or guardian.

Who keeps a record of the clearance and permission?

• That is up to the school and sports organization.

What does this mean to liability?

• Nothing in the Concussion Awareness Act shall be construed to create liability for or modify the liability or immunity of a school, school district, city, village, business or non profit.



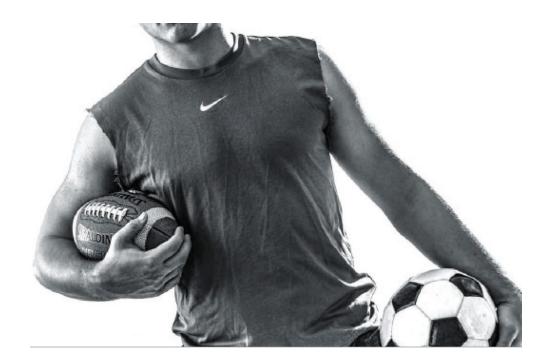






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Jake Snakenberg Fund

Dedicated to the Memory of Jake Snakenberg

April 19, 1990 – September 19, 2004

In the fall of 2004, Jake Snakenberg passed away from "Second Impact Syndrome." As a result of Jake's death, with the support of Jake's family and a team of dedicated health professionals, REAP exists today. The Jake Snakenberg Fund is a program of Rocky Mountain Children's Health Foundation, working to enhance the quality of life for pediatric patients in the Rocky Mountain region. To ensure the ongoing efforts to educate coaches, teachers and parents on concussion recognition, please consider a gift to the Jake Snakenberg Fund.



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